

NWG Safeguarding Policy & Procedure

This Safeguarding Policy & Procedure outlines how we protect children and young people and respond to safeguarding concerns. This policy aligns with British Gymnastics guidance and relevant safeguarding legislation and should be read in conjunction with our Child Protection Policy and other club policies.

1. Policy Statement

- Safeguarding is everyone's responsibility.
- We are committed to creating an environment where children feel safe, valued, and able to participate confidently.
- All concerns will be taken seriously and addressed appropriately.

2. Scope

- This policy applies to all gymnasts, parents/carers, staff, coaches, volunteers, and visitors.
- It applies to all activities delivered by or on behalf of the club.

3. Roles & Responsibilities

- The club has overall responsibility for safeguarding arrangements.
- A designated safeguarding lead (DSL) is responsible for managing safeguarding concerns.
- All staff and volunteers must remain vigilant and report concerns appropriately.

4. Reporting Procedure

If you have a safeguarding concern:

1. Report the concern to the designated safeguarding lead or club management as soon as possible.
2. Provide factual information and avoid investigating the matter yourself.
3. The club will assess the concern and, where appropriate, refer it to relevant external agencies.

5. Managing Allegations

- Allegations involving staff or volunteers will be managed in line with safeguarding guidance.
- Where required, external agencies will be informed.

6. Record Keeping

- Safeguarding concerns will be recorded accurately and stored securely.
- Records will be handled confidentially and in accordance with data protection requirements.

7. Monitoring & Review

- This policy will be reviewed regularly to ensure compliance with safeguarding legislation and British Gymnastics guidance.